Bite-size learning for working journalists. Mid-career training for a business with missing data skills

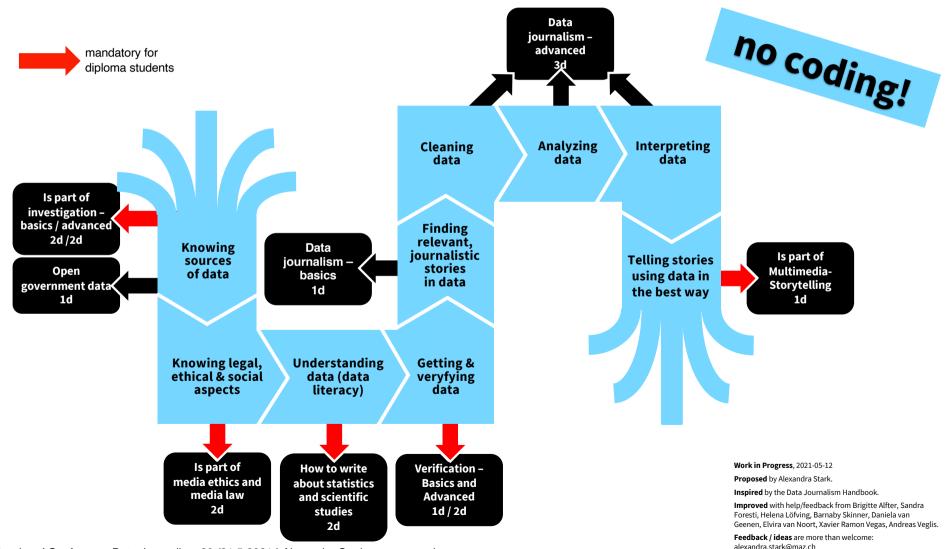
Alexandra Stark

Head of Studies Multimedia Storytelling and CAS Data Journalism MAZ – The Swiss School of Journalism / Lucerne

Some remarks before we start

- _small, private school, **financed by fees for courses**
- _very expensive (500 Euro/day)
- _Beginner: 2-year-Diploma course for starting journalists (80 % on the job, 20% school, paid for by employer), 90 days at school
- _Mid-career: average budget for paid for training by the employer: 2-5 days a year.

Short courses open to diploma-students and guests



(Most) students are not really enthusiastic

- Our students don't want to spend too many of their 90 days for data journalism, they often can't use it at their actual place of work (local, understaffed).
- _Most of them think they are not yet ready for data journalism, they think they should first get better in basic journalistic skills.

We believe that trying helps to raise interest

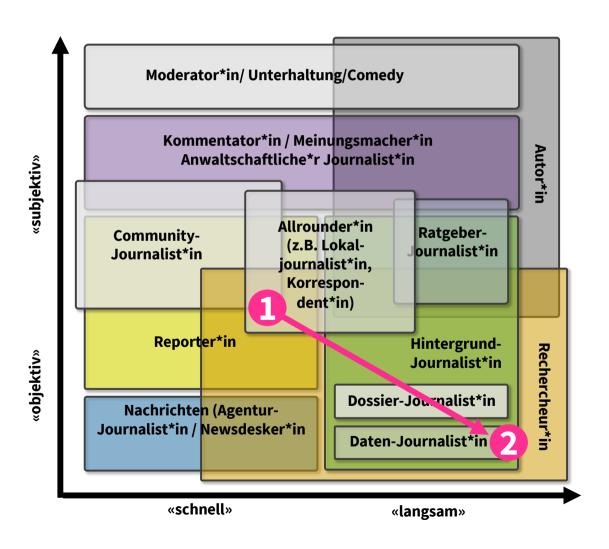
- _We encourage students to try different courses.
- _Short courses are great to get to know the potential.
- _In short courses they can check if **they really** like it / if it suits them.
- _Short courses help **becoming part of the network** (all our teachers are working in the field).

We encourage the students to think long term

- _We strongly believe that journalists with unique profiles will have better chances.
- _We have developed **14 journalistic profiles**, one of them is data journalist
- _During the 2 years at MAZ we talk to the students about **possible future paths for development** and help them find their way.

Own illustration

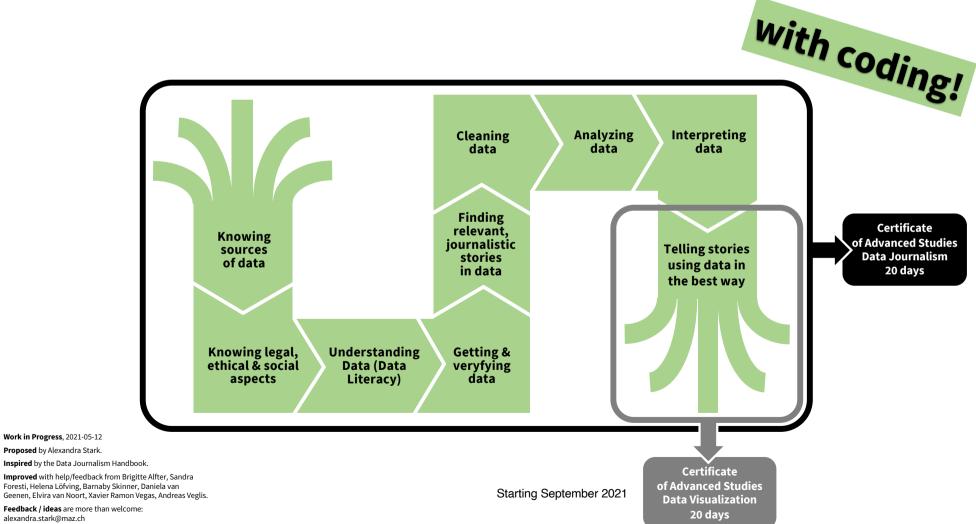
The MAZ-table of journalistic profiles



We try to plant a data journalism seed

- _About 20% of students say, data journalism could sometime become an option.
- _After a few years in practice more and more journalists see data journalism as a valid option to build a future in a difficult environment.
- _Some of them **test their interest** with short courses, some of them **start directly** with the long, intensive course.

Long courses for experienced journalists (guests)

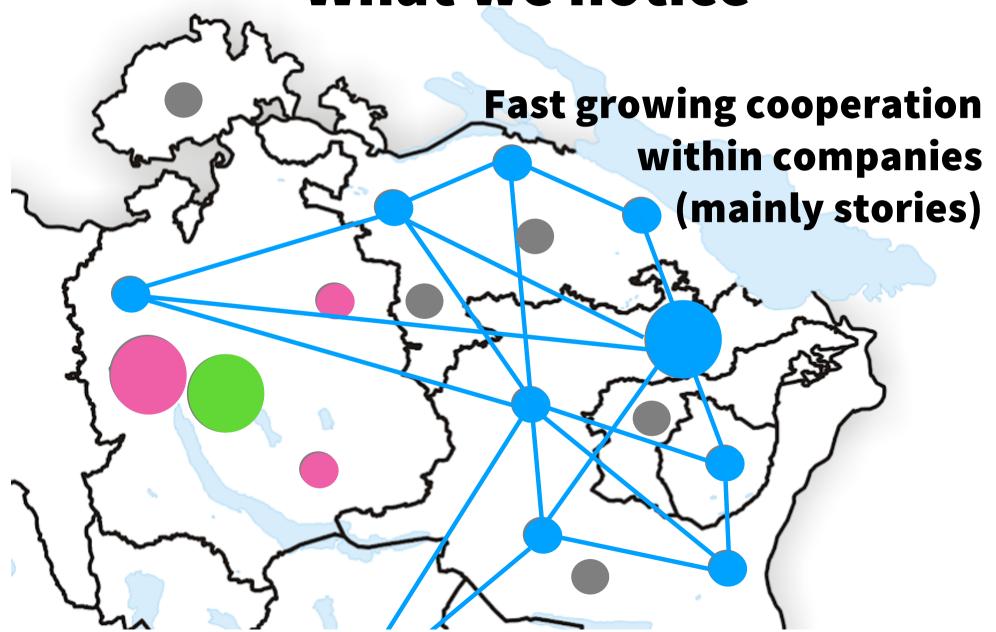


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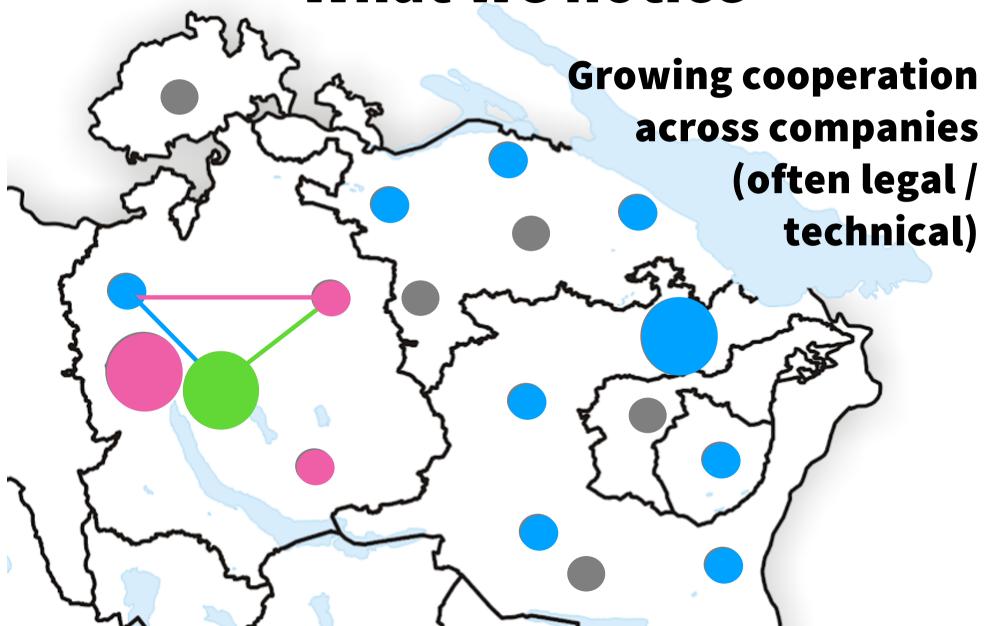
Work in Progress, 2021-05-12 Proposed by Alexandra Stark.

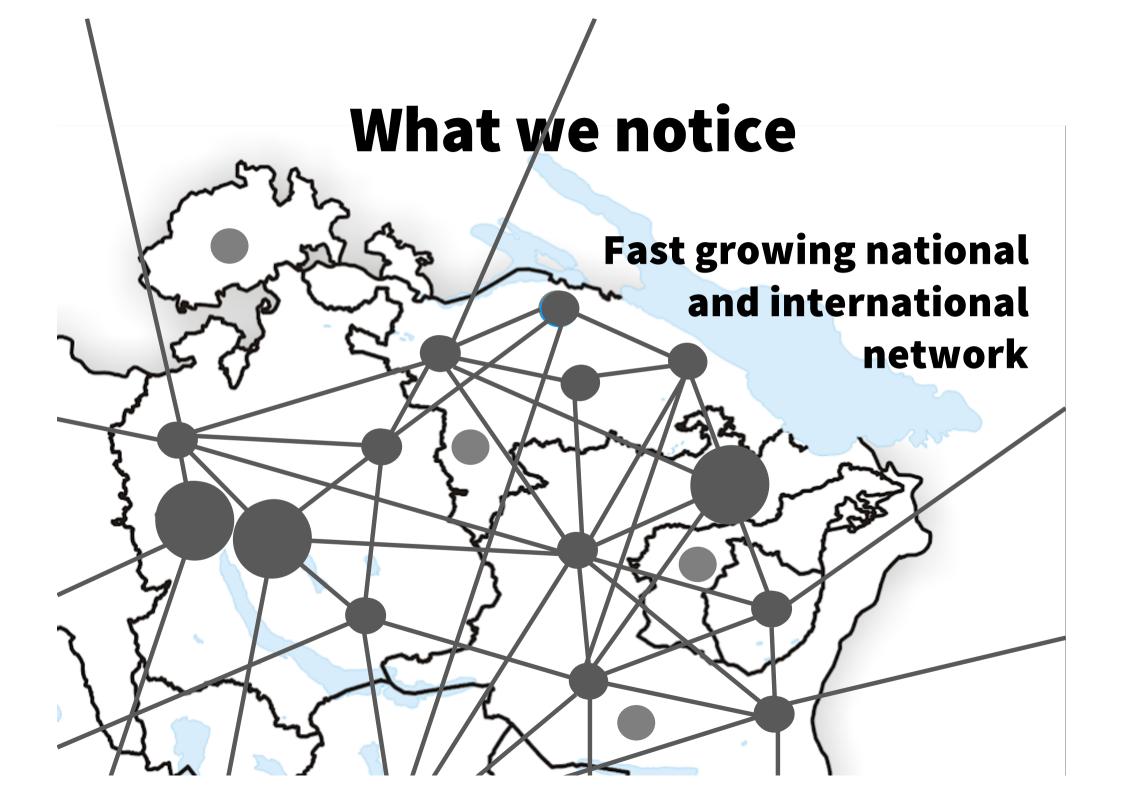
What we notice **Quite fast growing** number of data journalists

What we notice



What we notice





Thank you!

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